

## **PLUMBERS & STEAMFITTERS LOCAL 267 (SYRACUSE/ITHACA)**

### **Union Information:**

Plumbers & Steamfitters Local No. 267

United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the US and Canada Local Union No. 267

107 Twin Oaks Drive, Syracuse, New York 13206

Greg Lancette – Business Manager – [glancette@ualocal267.org](mailto:glancette@ualocal267.org)

P: 315-437-7397 F: 315-437-2951

### **Ithaca Office:**

Bryan Allen – Business Agent

P: 607-272-8586 F: 607-277-6703

### **Association or Management Contact**

Mechanical Trades & Master Plumbers Association of CNY, Inc.

6563 Ridings Road, Syracuse, NY 13206

Earl R. Hall – Executive Director

P: 315-437-3717 F: 315-437-8053

Email: [ehall@syrabex.com](mailto:ehall@syrabex.com)

### **Agreement Term – May 1, 2015 – April 30, 2019**

### **Geographical Jurisdiction**

City of Syracuse and all of Onondaga County which includes the following towns: Camillus, Cicero, Clay, Dewitt, Elbridge, Fabius, Geddes, Lafayette, Lysander, Manlius, Marcellus, Onondaga, Otisco, Pompey, Salina, Skaneateles, Spafford, Tully, VanBuren, and Towns in Madison County which adjoin the eastern borders of Onondaga County, comprised of the following Towns: Sullivan, Cazenovia, DeRuyter. Also in Cayuga County the town of New Hope. Also including the Counties of Chemung, Cortland, Schuyler, Tompkins including Bath, Cincinnatus, Corning, Cortland, Elmira and Ithaca, the Towns of Covert and Lodi in Seneca County, the Towns of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne in Steuben County. The towns of Barton, Berkshire, Candor, Nichols, Richford, Spencer, and Tioga in Tioga County.

<u>Wage Rates and Effective Dates</u>	<b>5/1/17</b>
Plumber & Steamfitter	\$34.01

**Fringe Benefits, Contributions and Deductions**

Health and Welfare	\$10.10
Pension	\$10.27
*Annuity	\$2.00
Apprentice Training	\$1.10
International Training Fund	\$.10
ASP (former IAP)	\$.05
Defense & Benefit Fund (Deduct)	\$-.21

Annuity Fund – Voluntary member contribution of \$1.00, \$2.00, \$3.00 and \$4.00/hour above the \$2.00 base contribution rate.

**Supervision Rates**

Foreman +6% of total package*	\$3.45
General Foreman +8% of total package*	\$4.60
Senior General Foreman +10% of total package*	\$5.75

\*Total package amount not to include contributions to the Industry Promotion Fund or International Training Fund

Working Dues Assessment for 3<sup>rd</sup>, 4<sup>th</sup> and 5<sup>th</sup> year Apprentices is 2% of gross wages, plus \$.45 per hour.

Working Dues Assessment for 1<sup>st</sup> and 2<sup>nd</sup> year Apprentices is 2% of gross wages.

Working Assessment Fringes: 2% of benefits paid, not to include the international training fund (.10) and Promo fund (.05).

Defense Benefit and Building Fund \$-.21 per hour deducted from wages after taxes.

**Fringe Payments and Reports: Forward as follows:**

Plumbers Local 267 Administration Fund  
107 Twin Oaks Drive, Syracuse, NY 13206

**Overtime**

1 1/2X Mon-Fri and the first 10 Hours on Saturday. After 10 hours Mon-Sat it is double time. Sunday and Holidays – double time.

**Work Day/Week**

8 hours/day 8:00am-4:30pm or 7:00a.m.-3:30pm Mon-Fri 40 hours/week. ½ hour lunch 12:00 noon – 12:30pm

**Paid Holidays** – None

**Travel** – Employee transportation costs from one job to another during working hours paid at current IRS allowance (.485 per hour).

**Reporting Pay** – See Contract

**Shift Work**

Must be at least 5 consecutive work days or all hours paid at 1 1/2 X or 2X

1<sup>st</sup> Shift – 7:30a.m-4:00pm 8 hours pay for 8 hours work

2<sup>nd</sup> Shift – 4:00pm – 12:00 Mid – 8 hours pay for 7 ½ hours work w/unpaid lunch

8:00pm-8:30pm +15%

3<sup>rd</sup> Shift – 12:00mid – 7:30a.m 8 hours pay for 7 hours work w/unpaid lunch

4:00am-4:30am +20%

\*Night Shift premium is not paid overtime

**Show Up Time**

See Reporting Pay

**Foreman**

4 men on job, 1 shall be designated Foreman at +6%

10 men on job, including Foreman, a General Foreman designated @ +8%

Over 35 men, including Foreman and General Foreman, a Senior General Foreman designated at +10%

**Apprentice Information – 5-1-17**

1 <sup>st</sup> Year – 50%	\$17.01
2 <sup>nd</sup> Year – 55%	\$18.71
3 <sup>rd</sup> Year – 60%	\$20.41
4 <sup>th</sup> Year – 70%	\$23.81
5 <sup>th</sup> Year – 85%	\$28.91

Health & Welfare – Full contribution immediately

Pension – No contribution for the first year. Full contributions after first year.

Annuity – Percentage (wage) contribution after 1<sup>st</sup> year.

**Special Provisions**

Stewards shall be employed to the last man and shall be included in all overtime

Employer will make request to B.A. for men during normal business hours

Lay-Off – 2 hours advance notice with pay in full at time of lay-off.