## <u>CEMENT MASONS & PLASTERERS BAC Local 2 - Heavy & Highway Agreement</u> <u>Term – June 1, 2016 – May 31, 2021</u>

| Special Provisions   |         |  |
|--|---------|--|
| Onondaga County Heavy and Highway Rates and Fringes effective 7/1/18 |         |  |
| Cement Mason   | \$31.72 |  |
| Welfare/Annuity  | \$8.35  |  |
| Pension  | \$7.15  |  |
| IPFPPA   | \$3.66  |  |
| Training & Education   | \$.30   |  |
| ASP (Former IAP)   | \$.17   |  |
| ICE  | \$.03   |  |
| Dues (Deduct) Local work assessment                                  | \$-1.69 |  |
| Dues (Deduct) Int. work assessment                                   | \$51    |  |
| Defense & Benefit Fund (Deduct)                                      | \$20    |  |
| Political Action Fund (Deduct)                                       | \$04    |  |

## ALL OTHER COUNTIES

(Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Green, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, St. Lawrence, Saratoga, Schenectady, Schoharie, Warren and Washington)

## Heavy and Highway Rates and Fringes effective 7/1/18

| Base Rate<br>Welfare/Annuity        | \$37.23<br>\$9.75 |
|-------------------------------------|-------------------|
| BAC Local Pension                   | \$8.10            |
| BAC IU Pension                      | \$.40             |
| IPFPPA                              | \$.20             |
| Training & Education                | \$1.06            |
| ASP (Former IAP)                    | \$.37             |
| ICE                                 | \$.03             |
| Dues (Deduct) Local Work Assessment | \$-1.80           |
| Dues (Deduct) Int. Work Assessment  | \$57              |
| Defense & Benefit Fund (Deduct)     | \$20              |
| Political Action Fund (Deduct)      | \$.12             |
| Vacation (Deduct)                   | \$-1.00           |