

**ELECTRICIANS LOCAL 43
SYRACUSE, UTICA, OSWEGO**

Union Information:

Electricians Local No. 43 Syracuse/Utica/Oswego
International Brotherhood of Electrical Workers
Local No. 43
4568 Waterhouse Road, Clay, NY 13041
Alan Marzullo – Business Manager - P: 315-422-
0435 F: 315-472-5823

Association or Management Contact

Finger Lakes NY Chapter, National Electrical
Contractors Assoc. (NECA)
1105 Vine Street, Liverpool, New York 13088
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Marilyn M. Oppedisano, Exec. Director

FINGER LAKES NY CHAPTER 1105 Vine Street, Liverpool, NY 13088 315-451-4278

SYRACUSE DIVISION INSIDE AGREEMENT
Anniversary Date: **6/01/24 THRU 5/31/2027**

Issued: 4/03/2024

IBEW Local Union No. 43 – Alan Marzullo, Business Manager
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Clay, NY 13041 Telephone: (315) 422-0435 Fax: (315) 472-5823

EFFECTIVE DATE: June 1, 2024

Lead General Foreman	\$63.45 (+35% JW Rate)
General Foreman	\$61.10 (+30% JW Rate)
Foreman	\$54.05 (+15% JW Rate)
Sub-Foreman	\$49.35 (+5% JW Rate)
Journeyman Wireman	\$47.00
Health & Welfare	\$ 13.19
Pension	\$ 11.58
Annuity	\$ 6.00
NEBF (3% of gross)	\$ 1.41
NECA Service charge (1% of gross)	\$.47 Members only
CNY LMCC	\$.30
National LMCC	\$.01
Admin.Maint.Fund (AMF)	\$.20
ETA (JATC)	\$ 1.15
NYS DBL	.06
<u>TOTAL PACKAGE</u>	<u>\$81.37</u>

SHIFT DIFFERENTIAL

2nd Shift – JW rate x 1.15% (8hrs)= \$54.05
3rd Shift – JW rate x 1.25% (8hrs) = \$58.75

DEDUCT - Union Dues:
Journeyman – 5% of gross wages
3rd – 6th Period Apprentices – 4%
1st – 2nd Period Apprentices – 3%

Cope: \$.15 /per hr. worked Voluntary

Mileage Reimbursement: \$.67 /mile (per IRS rate 1/1/2024)

Parking: up to \$14.00 /day with receipt for areas defined per the Agreement
*NYS DBL – max of \$8.03 per month
*NYS PFL – max. of \$333.25/yr.(deduction)

Apprentice Wireman Rates of Pay are based on \$47.00 Journeyman Wireman Rate
Note: Apprentices rates shall be rounded off to the nearest nickel as mutually agreed.

Period 1	40% of JW rate	\$18.80 (H&W \$13.19 hr. only)
Period 2	45% of JW rate	\$21.15 (H&W \$13.19 hr. only)
Period 3	50% of JW rate	\$23.50 (H&W \$13.19, \$11.58 Pension, \$3.00 Ann)
Period 4	60% of JW rate	\$28.20 (H&W \$13.19, \$11.58 Pension, \$3.60 Ann)
Period 5	70% of JW rate	\$32.90 (H&W \$13.19, \$11.58 Pension, \$4.20 Ann)
Period 6	80% of JW rate	\$37.60 (H&W \$13.19, \$11.58 Pension, \$4.80 Ann)

This is general information only and is not to be used for estimating purposes. NECA assumes no responsibility for accuracy or interpretations of this information. In every case, Contractors should contact the Local Union (or local NECA Chapter, if a member), in the area where the work is to be performed for current and specific contract provisions.

*effective 6/1/25 - \$5.00 increase, plus \$.10 cents to JATC – yet to be allocated by the membership

*effective 6/1/26 - \$5.25 increase – yet to be allocated by the membership