

## **PLUMBERS & STEAMFITTERS LOCAL 81**

### **Union Information:**

Plumbers & Steamfitters UA 81

United Association of Journeymen and Apprentices of the  
Plumbing and Pipefitting Industry of the US and Canada Local  
Union No. 267

107 Twin Oaks Drive, Syracuse, New York 13206

**Greg Lancette – Business Manager – [glancette@ualocal267.org](mailto:glancette@ualocal267.org)**

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**Marcus Williamee – Organizer UA Local 81**

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### **Association or Management Contact**

Mechanical Trades & Master Plumbers Association of CNY, Inc.  
6563 Ridings Road, Syracuse, NY 13206

**Earl R. Hall – Executive Director**

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Email: [ehall@syrabex.com](mailto:ehall@syrabex.com)

### **Fringe Payments and Reports: Forward as follows:**

Plumbers Local 267 Administration Fund  
107 Twin Oaks Drive  
Syracuse, NY 13206



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107 Twin Oaks Drive • Syracuse, New York 13206  
 Phone: (315) 437-7397 • Fax: (315) 437-2951  
 Syracuse Toll Free: 1-800-635-0336

## WAGES, Section 14.1

Effective 05/13/2024 -- 04/30/2025

<b>Plumbers &amp; Steamfitters Local 81 (South--Syracuse/Ithaca)</b>				<b>Apprentice Wages Local 81 (South)</b>		<b>Total Benefit Per Hr</b>	
Hourly Rate	\$ 45.11	per hour		1st Year	55%	\$ 24.81	\$15.13
Health & Welfare	\$ 11.00	per hour		2nd Year	60%	\$ 27.07	\$23.89
Pension	\$ 10.27	per hour		3rd Year	70%	\$ 31.58	\$24.44
Annuity	\$ 3.60	per hour		4th Year	75%	\$ 33.83	\$24.99
Apprentice Training	\$ 2.05	per hour		5th Year	85%	\$ 38.34	\$25.92
International Training Fund	\$ 0.10	per hour		<b>Journeyman Total Benefit Per Hour</b>			<b>\$27.02</b>
Administration & Safety Progra	\$ 0.10	per hour		<b>Supervision Rates</b>			
Annuity-Voluntary member contribution of \$0.50, \$1.00, \$1.50, \$2.00, \$3.00, \$4.00, \$5.00, \$6.00, or \$7.00 per hour above \$3.60 per hour base contribution rate.				Foreman		\$ 5.05	per hour
				General Foreman		\$ 6.49	per hour
				Senior General Foreman		\$ 7.93	per hour

<b>Plumbers &amp; Steamfitters Local 81 (North 1--Jefferson/St. Lawrence)</b>				<b>Apprentice Wages Local 81 (North 1)</b>		<b>Total Benefit Per Hr</b>	
Hourly Rate	\$ 39.92	per hour		1st Year	55%	\$ 21.96	\$19.69
Health & Welfare	\$ 8.50	per hour		2nd Year	60%	\$ 23.95	\$24.20
Pension	\$ 15.21	per hour		3rd Year	70%	\$ 27.94	\$26.91
Annuity	\$ 2.85	per hour		4th Year	75%	\$ 29.94	\$28.71
Apprentice Training	\$ 2.05	per hour		5th Year	85%	\$ 33.93	\$28.71
International Training Fund	\$ 0.10	per hour		<b>Journeyman Total Benefit Per Hour</b>			<b>\$28.71</b>
Administration & Safety Progra	\$ 0.10	per hour		<b>Supervision Rates</b>			
Annuity-Voluntary member contribution of \$0.50, \$1.00, \$1.50, \$2.00, \$3.00, \$4.00, \$5.00, \$6.00, or \$7.00 per hour above \$2.85 per hour base contribution rate.				Foreman		\$ 4.80	per hour
				General Foreman		\$ 6.18	per hour
				Senior General Foreman		\$ 7.55	per hour

<b>Plumbers &amp; Steamfitters Local 81 (North 2--Oswego/Cayuga)</b>				<b>Apprentice Wages Local 81 (North 2)</b>		<b>Total Benefit Per Hr</b>	
Hourly Rate	\$ 41.09	per hour		1st Year	55%	\$ 22.60	\$19.54
Health & Welfare	\$ 8.50	per hour		2nd Year	60%	\$ 24.65	\$23.97
Pension	\$ 15.21	per hour		3rd Year	70%	\$ 28.76	\$26.64
Annuity	\$ 2.55	per hour		4th Year	75%	\$ 30.82	\$28.41
Apprentice Training	\$ 2.05	per hour		5th Year	85%	\$ 34.93	\$28.41
International Training Fund	\$ 0.10	per hour		<b>Journeyman Total Benefit Per Hour</b>			<b>\$28.41</b>
Administration & Safety Progra	\$ 0.10	per hour		<b>Supervision Rates</b>			
Annuity-Voluntary member contribution of \$0.50, \$1.00, \$1.50, \$2.00, \$3.00, \$4.00, \$5.00, \$6.00, or \$7.00 per hour above \$2.55 per hour base contribution rate.				Foreman		\$ 4.87	per hour
				General Foreman		\$ 6.26	per hour
				Senior General Foreman		\$ 7.65	per hour

United Association of Journeyman and Apprentices of the Plumbing,  
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## Wages

### Section 14.1 Plumbers & Steamfitters Local 81 (all areas)

**\* For Supervision Rates:**

\* Total package amount not to include contributions to the Administration and Safety Program—not included in rate schedule.

**Working Dues Assessment:** 2.25% of gross wages, plus \$.75 per hour for all Journeymen.

**Working Dues Assessment for 3<sup>rd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> year Apprentices** is 2.25% of gross wages, plus \$.60 per hour.

**Working Dues Assessment for 1<sup>st</sup> and 2<sup>nd</sup> year Apprentices** is 2.25% of gross wages.

**Working Assessment Fringes: 2.25% of benefits paid, not to include the Administration and Safety Program (\$.10)**

\* Fringes include: Insurance + Pension + Annuity + JATC + ITF (x 2.25%)

**Defense Benefit and Building Fund** \$.31 per hour deducted from wages after taxes.



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## 2.25% FRINGE ASSESSMENT LOCAL 81 (SOUTH – Syracuse/Ithaca) 05/13/2024 – 04/30/2025

### TOTAL BENEFIT PER HOUR

Journeyman                      \$27.02                      .6080

### APPRENTICES

5 <sup>TH</sup> Year	\$25.92	.5832
4 <sup>th</sup> Year	\$24.99	.5623
3 <sup>rd</sup> Year	\$24.44	.5499
2 <sup>nd</sup> Year	\$23.89	.5375
1 <sup>st</sup> Year	\$15.13	.3404

### FRINGES INCLUDED:

Insurance + Pension  
 + Annuity + JATC +  
 ITF  
 (X 2.25%)

### APPRENTICES

	Pension	Annuity	Insurance	JATC	ITF	Total
1st Year	n/a	\$1.98	\$11.00	\$2.05	\$0.10	\$15.13
2nd Year	\$8.58	\$2.16	\$11.00	\$2.05	\$0.10	\$23.89
3rd Year	\$8.77	\$2.52	\$11.00	\$2.05	\$0.10	\$24.44
4th Year	\$9.14	\$2.70	\$11.00	\$2.05	\$0.10	\$24.99
5th Year	\$9.71	\$3.06	\$11.00	\$2.05	\$0.10	\$25.92

### GEOGRAPHIC JURISDICTION

The geographical jurisdiction of this Agreement includes the City of Syracuse and all of Onondaga County, which includes the following Towns: Camillus, Cicero, Clay, DeWitt, Elbridge, Fabius, Geddes, LaFayette, Lysander, Manlius, Marcellus, Onondaga, Otisco, Pompey, Salina, Skaneateles, Spafford, Tully, and Van Buren, and the Towns in Madison County which adjoin the Eastern Borders of Onondaga County, comprised of the following Towns: Sullivan, Cazenovia, and DeRuyter. Also, in Cayuga County, the Town of New Hope. Also including the Counties of Chemung, Cortland, Schuyler, Tompkins including Bath, Cincinnatus, Corning, Cortland, Elmira, and Ithaca; the Towns of Covert and Lodi in Seneca County; the Towns of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, and Wayne in Stueben County; the Towns of Barton, Berkshire, Candor, Nichols, Richford, Spencer, and Tioga in Tioga County.

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## 2.25% FRINGE ASSESSMENT

**LOCAL 81 (NORTH 1 – Jefferson/St. Lawrence)**  
**05/13/2024 – 04/30/2025**

### TOTAL BENEFIT PER HOUR

Journeyman                      \$28.71                      .6460

#### APPRENTICES

5<sup>TH</sup> Year                      \$28.71                      .6460  
 4<sup>th</sup> Year                      \$28.71                      .6460  
 3<sup>rd</sup> Year                      \$26.91                      .6055  
 2<sup>nd</sup> Year                      \$24.20                      .5445  
 1<sup>st</sup> Year                      \$19.69                      .4430

#### FRINGES INCLUDED:

Insurance + Pension  
 + Annuity + JATC +  
 ITF  
 (X 2.25%)

#### APPRENTICES

	Pension	Annuity	Insurance	JATC	ITF	Total
1st Year -- 50%	\$7.61	\$1.43	\$8.50	\$2.05	\$0.10	\$19.69
2nd Year -- 75%	\$11.41	\$2.14	\$8.50	\$2.05	\$0.10	\$24.20
3rd Year -- 90%	\$13.69	\$2.57	\$8.50	\$2.05	\$0.10	\$26.91
4th Year -- 100%	\$15.21	\$2.85	\$8.50	\$2.05	\$0.10	\$28.71
5th Year -- 100%	\$15.21	\$2.85	\$8.50	\$2.05	\$0.10	\$28.71

### GEOGRAPHIC JURISDICTION FOR BENEFITS

#### Plumbers & Steamfitters Local 81 North 1 (Jefferson/St. Lawrence):

includes the Counties of Jefferson, St. Lawrence, the Village Hogansburg, and the St. Regis Indian Reservation in Franklin Co., the Islands in Lake Ontario and the St. Lawrence River, from a line drawn northwest from the extreme Southwest corner of Jefferson County, to and including Gallo Islands, then North to the Canadian Border, then along the Canadian Border to the East line of St. Regis Indian Reservation, the Townships of Croghan, Denmark, Diana, Greig, Harrisburg, Highmarket and Turin in Lewis Co, Lowville, Martinsburg, Montague, New Bremen, Osceola, Pickney, Watson with the exception of the Townships of Lyonsdale, West Turin, Leyden, and Lewis in Lewis County.



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## LOCAL 81 (NORTH 2 Oswego/Cayuga) 05/13/2024 -- 04/30/2025 TOTAL BENEFIT PER HOUR

Journeyman                      \$28.41                      .6392

### APPRENTICES

5<sup>TH</sup> Year                      \$28.41                      .6392  
 4<sup>th</sup> Year                      \$28.41                      .6392  
 3<sup>rd</sup> Year                      \$26.64                      .5994  
 2<sup>nd</sup> Year                      \$23.97                      .5393  
 1<sup>st</sup> Year                      \$19.54                      .4397

### FRINGES INCLUDED:

Insurance + Pension  
 + Annuity + JATC +  
 ITF  
 (X 2.25%)

### APPRENTICES

	Pension	Annuity	Insurance	JATC	ITF	Total
1st Year -- 50%	\$7.61	\$1.28	\$8.50	\$2.05	\$0.10	\$19.54
2nd Year -- 75%	\$11.41	\$1.91	\$8.50	\$2.05	\$0.10	\$23.97
3rd Year -- 90%	\$13.69	\$2.30	\$8.50	\$2.05	\$0.10	\$26.64
4th Year -- 100%	\$15.21	\$2.55	\$8.50	\$2.05	\$0.10	\$28.41
5th Year -- 100%	\$15.21	\$2.55	\$8.50	\$2.05	\$0.10	\$28.41

## GEOGRAPHIC JURISDICTION FOR BENEFITS

### Plumbers & Steamfitters Local 81 North 2 (Oswego/Cayuga):

The geographical jurisdiction of this Agreement includes the Counties of Oswego, Cayuga counties and Townships of Butler and Savannah and Wolcott in Wayne County only.