

# NORTH ATLANTIC STATES REGIONAL COUNCIL OF CARPENTERS

## AGREEMENT LOCAL 277

### **Union Information:**

Carpenters Local 277  
North Atlantic States Regional Council of Carpenters  
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Horseheads, New York 14845  
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### **Geographical Jurisdiction**

Local 277: Onondaga, Jefferson, Lewis, Oswego and St. Lawrence Counties. Includes Oswego County Nuclear Rate  
Local 277: Chemung, Cortland, Schuyler, Steuben and Tompkins Counties. Includes Township of Alfred (Allegany Co.)  
Local 277: Cayuga, Herkimer, Madison, Oneida, Seneca, Yates

# North Atlantic States Regional Council of Carpenters

## LOCAL 277 Onondaga County COMMERCIAL RATES EFFECTIVE 7/1/24

<b><u>JOURNEY LEVEL CARPENTER</u></b>	<b>\$31.35</b>	<u>Fringe Benefits:</u>	
<b>Carpenter Foreman</b>	<b>\$32.35</b>	Health & Welfare	<b>\$10.00</b>
<b>Carpenter General Foreman</b>	<b>\$33.60</b>	Pension Fund	<b>\$9.20</b>
<b>Certified Welder</b>	<b>\$32.35</b>	Annuity	<b>\$1.32</b>
<b>Diver-Wet (8 hr guarantee)</b>	<b>\$61.25</b>	Education & Training	<b>\$0.75</b>
<b>Diver-Dry</b>	<b>\$32.35</b>	CITF	<b>\$0.14</b>
		Labor Management	<b>\$0.15</b>
<b>Vacation</b>	<b>\$1.00</b>	Administration & Safety Programs	<b>\$0.31</b>
<b>Working Assessment Carpenter *</b>	<b>\$1.78</b>	<b>TOTAL BENEFITS</b>	<b>\$21.87</b>
<b>Working Assessment Foreman *</b>	<b>\$1.84</b>		
<b>Working Assessment Gen. Foreman *</b>	<b>\$1.90</b>		
(* Working Assessment is based on 5.4% of wage per hour plus \$.09)			
		<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$53.22</b>

	<u>65%</u>	<u>70%</u>	<u>75%</u>	<u>80%</u>
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Level 4</u>
Wages	<b>\$20.38</b>	<b>\$21.95</b>	<b>\$23.51</b>	<b>\$25.08</b>
Health & Welfare	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>
Pension	<b>\$1.51</b>	<b>\$1.51</b>	<b>\$3.11</b>	<b>\$3.11</b>
Annuity	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1.00</b>	<b>\$1.00</b>
Education & Training	<b>\$0.75</b>	<b>\$0.75</b>	<b>\$0.75</b>	<b>\$0.75</b>
CITF	<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.14</b>
Labor Management	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>
Administration & Safety Programs	<b>\$0.20</b>	<b>\$0.22</b>	<b>\$0.24</b>	<b>\$0.25</b>
<b>Total Benefits</b>	<b>\$12.75</b>	<b>\$12.77</b>	<b>\$15.39</b>	<b>\$15.40</b>
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$33.13</b>	<b>\$34.71</b>	<b>\$38.90</b>	<b>\$40.48</b>
Vacation	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>
Working Assessment *	<b>\$1.09</b>	<b>\$1.09</b>	<b>\$1.09</b>	<b>\$1.09</b>

\*(Apprentice Working Assessment is \$1.09 per hour)

**Future Increases: 7/1/25 \$1.15**

Please make a payment through ISSI iRemit - Employer Online Benefit Remittance System

For questions, please contact: [collectionсны@carpentersfund.org](mailto:collectionсны@carpentersfund.org)

# North Atlantic States Regional Council of Carpenters

## LOCAL 277

*Jefferson, Lewis, Oswego and St. Lawrence Counties*

### COMMERCIAL RATES

EFFECTIVE 7/1/24

<b><u>JOURNEY LEVEL CARPENTER</u></b>	<b>\$31.10</b>	<u>Fringe Benefits:</u>	
<b>Carpenter Foreman</b>	<b>\$32.10</b>	Health & Welfare	<b>\$10.00</b>
<b>Carpenter General Foreman</b>	<b>\$33.35</b>	Pension Fund	<b>\$9.40</b>
<b>Certified Welder</b>	<b>\$32.10</b>	Annuity	<b>\$2.44</b>
<b>Diver-Wet (8 hr guarantee)</b>	<b>\$61.25</b>	Education & Training	<b>\$0.75</b>
<b>Diver-Dry</b>	<b>\$32.10</b>	CITF	<b>\$0.14</b>
		Labor Management	<b>\$0.15</b>
<b>Vacation</b>	<b>\$1.00</b>	Administration & Safety Programs	<b>\$0.31</b>
<b>Working Assessment Carpenter *</b>	<b>\$1.77</b>	<b>TOTAL BENEFITS</b>	<b>\$23.19</b>
<b>Working Assessment Foreman *</b>	<b>\$1.82</b>		
<b>Working Assessment Gen. Foreman *</b>	<b>\$1.89</b>		
(* Working Assessment is based on 5.4% of wage per hour plus \$.09)			
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>			<b>\$54.29</b>

	<u>65%</u>	<u>70%</u>	<u>75%</u>	<u>80%</u>
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Level 4</u>
Wages	<b>\$20.22</b>	<b>\$21.77</b>	<b>\$23.33</b>	<b>\$24.88</b>
Health & Welfare	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>
Pension	<b>\$1.51</b>	<b>\$1.51</b>	<b>\$3.11</b>	<b>\$3.11</b>
Annuity	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1.00</b>	<b>\$1.00</b>
Education & Training	<b>\$0.75</b>	<b>\$0.75</b>	<b>\$0.75</b>	<b>\$0.75</b>
CITF	<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.14</b>
Labor Management	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>
Administration & Safety Programs	<b>\$0.20</b>	<b>\$0.22</b>	<b>\$0.23</b>	<b>\$0.25</b>
<b>Total Benefits</b>	<b>\$12.75</b>	<b>\$12.77</b>	<b>\$15.38</b>	<b>\$15.40</b>
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$32.97</b>	<b>\$34.54</b>	<b>\$38.71</b>	<b>\$40.28</b>
Vacation	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>
Working Assessment *	<b>\$1.09</b>	<b>\$1.09</b>	<b>\$1.09</b>	<b>\$1.09</b>

\*(Apprentice Working Assessment is \$1.09 per hour)

**Future Increases: 7/1/25 \$1.00**

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# North Atlantic States Regional Council of Carpenters

## LOCAL 277

*Cayuga, Herkimer, Madison, Oneida, Seneca, Yates*

### COMMERCIAL RATES

EFFECTIVE 7/1/24

<b><u>JOURNEY LEVEL CARPENTER</u></b>	<b>\$30.85</b>	<u>Fringe Benefits:</u>	
Carpenter Foreman (Cay., Sen., Yates)	\$32.10	Health & Welfare	\$10.00
Carpenter Foreman (Herk., Mad., Oneida)	\$31.85	Pension Fund	\$9.20
Carpenter GFM (Cay., Sen., Yates)	\$32.85	Annuity	\$1.37
Carpenter GFM (Herk., Mad., Oneida)	\$33.10	Education & Training	\$0.75
Certified Welder	\$31.85	CITF	\$0.14
Diver-Wet (8 hr guarantee)	\$61.25	Labor Management	\$0.15
Diver-Dry	\$31.85	Administration & Safety Programs	\$0.30
		<b>TOTAL BENEFITS</b>	<b>\$21.91</b>
Vacation	\$1.00		
Working Assessment Carpenter *	\$1.76		
Working Assessment FM (Cay., Sen., Yates)*	\$1.82		
Working Assessment FM (Herk., Mad., Oneida)*	\$1.81		
Working Assessment GFM (Cay., Sen., Yates)*	\$1.86		
Working Assessment GFM (Herk., Mad., Oneida)*	\$1.88		

(\* Working Assessment is based on 5.4% of wage per hour plus \$.09)

**TOTAL WAGES & FRINGE BENEFITS PER HOUR    \$52.76**

	65% Level 1	70% Level 2	75% Level 3	80% Level 4
Wages	\$20.05	\$21.60	\$23.14	\$24.68
Health & Welfare	\$10.00	\$10.00	\$10.00	\$10.00
Pension	\$1.51	\$1.51	\$3.11	\$3.11
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Education & Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.14	\$0.14	\$0.14	\$0.14
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
Administration & Safety Programs	\$0.20	\$0.21	\$0.23	\$0.24
<b>Total Benefits</b>	<b>\$12.75</b>	<b>\$12.76</b>	<b>\$15.38</b>	<b>\$15.39</b>
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$32.80</b>	<b>\$34.36</b>	<b>\$38.52</b>	<b>\$40.07</b>
Vacation	\$1.00	\$1.00	\$1.00	\$1.00
Working Assessment *	\$1.09	\$1.09	\$1.09	\$1.09

(\* Apprentice Working Assessment is \$1.09 per hour)

**Future Increases: 7/1/25 \$1.30**

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# North Atlantic States Regional Council of Carpenters

## LOCAL 277

*Chenango, Delaware and Otsego Counties*

### COMMERCIAL RATES

EFFECTIVE 7/1/24

<b><u>JOURNEY LEVEL CARPENTER</u></b>	<b>\$32.75</b>	<u>Fringe Benefits:</u>	
<b>Carpenter Foreman</b>	<b>\$36.25</b>	Health & Welfare	<b>\$10.00</b>
<b>Carpenter Gen. Foreman</b>	<b>\$38.75</b>	Pension Fund	<b>\$10.20</b>
<b>Certified Welder</b>	<b>\$33.75</b>	Annuity	<b>\$3.00</b>
<b>Diver-Wet (8 hr guarantee)</b>	<b>\$61.25</b>	Education & Training	<b>\$0.75</b>
<b>Diver-Dry</b>	<b>\$33.75</b>	CITF	<b>\$0.14</b>
		Labor Management	<b>\$0.15</b>
<b>Vacation</b>	<b>\$1.00</b>	Administration & Safety Programs	<b>\$0.58</b>
<b>Working Assessment Carpenter *</b>	<b>\$1.86</b>	<b>TOTAL BENEFITS</b>	<b>\$24.82</b>
<b>Working Assessment Foreman *</b>	<b>\$2.05</b>		
<b>Working Assessment Gen. Foreman *</b>	<b>\$2.18</b>		

(\* Working Assessment is based on 5.4% of wage per hour plus \$.09)

**TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$57.57**

	<u>65%</u> <u>Level 1</u>	<u>70%</u> <u>Level 2</u>	<u>75%</u> <u>Level 3</u>	<u>80%</u> <u>Level 4</u>
Wages	\$21.29	\$22.93	\$24.56	\$26.20
Health & Welfare	\$10.00	\$10.00	\$10.00	\$10.00
Pension	\$1.51	\$1.51	\$3.11	\$3.11
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Education & Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.14	\$0.14	\$0.14	\$0.14
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
Administration & Safety Programs	\$0.34	\$0.35	\$0.40	\$0.41
<b>Total Benefits</b>	<b>\$12.89</b>	<b>\$12.90</b>	<b>\$15.55</b>	<b>\$15.56</b>
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$34.18</b>	<b>\$35.83</b>	<b>\$40.11</b>	<b>\$41.76</b>
Vacation	\$1.00	\$1.00	\$1.00	\$1.00
<b>Working Assessment *</b>	<b>\$1.09</b>	<b>\$1.09</b>	<b>\$1.09</b>	<b>\$1.09</b>

\*(Apprentice Working Assessment is \$1.09 per hour)

**Future Increases: 7/1/25 \$1.00**

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# North Atlantic States Regional Council of Carpenters

## LOCAL 277

*Chemung, Cortland, Schuyler, Steuben and Tompkins Counties*

*Include: Township of Alfred (Allegany Co.)*

### COMMERCIAL RATES

**EFFECTIVE 7/1/24**

<b><u>JOURNEY LEVEL CARPENTER</u></b>	<b>\$31.10</b>	<u>Fringe Benefits:</u>	
<b>Carpenter Foreman</b>	<b>\$34.21</b>	Health & Welfare	<b>\$10.00</b>
<b>Certified Welder</b>	<b>\$32.10</b>	Pension Fund	<b>\$9.40</b>
<b>Diver-Wet (8 hr guarantee)</b>	<b>\$61.25</b>	Annuity	<b>\$2.44</b>
<b>Diver-Dry</b>	<b>\$32.10</b>	Education & Training	<b>\$0.75</b>
		CITF	<b>\$0.14</b>
<b>Vacation</b>	<b>\$1.00</b>	Labor Management	<b>\$0.15</b>
<b>Working Assessment Carpenter *</b>	<b>\$1.77</b>	Administration & Safety Programs	<b>\$0.31</b>
<b>Working Assessment Foreman *</b>	<b>\$1.94</b>	<b>TOTAL BENEFITS</b>	<b>\$23.19</b>
(* Working Assessment is based on 5.4% of wage per hour plus \$.09)		<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$54.29</b>

	<u>65%</u>	<u>70%</u>	<u>75%</u>	<u>80%</u>
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Level 4</u>
Wages	\$20.22	\$21.77	\$23.33	\$24.88
Health & Welfare	\$10.00	\$10.00	\$10.00	\$10.00
Pension	\$1.51	\$1.51	\$3.11	\$3.11
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Education & Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.14	\$0.14	\$0.14	\$0.14
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
Administration & Safety Programs	\$0.20	\$0.22	\$0.23	\$0.25
<b>Total Benefits</b>	<b>\$12.75</b>	<b>\$12.77</b>	<b>\$15.38</b>	<b>\$15.40</b>
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$32.97</b>	<b>\$34.54</b>	<b>\$38.71</b>	<b>\$40.28</b>
Vacation	\$1.00	\$1.00	\$1.00	\$1.00
Working Assessment *	\$1.09	\$1.09	\$1.09	\$1.09

\*(Apprentice Working Assessment is \$1.09 per hour)

**Future Increases: 7/1/25 \$1.00**

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# North Atlantic States Regional Council of Carpenters

## LOCAL 277

### *Broome and Tioga Counties*

### COMMERCIAL RATES

EFFECTIVE 7/1/24

<b><u>JOURNEY LEVEL CARPENTER</u></b>	<b>\$30.90</b>	<u>Fringe Benefits:</u>	
<b>Carpenter Foreman</b>	<b>\$33.99</b>	Health & Welfare	<b>\$10.00</b>
<b>Certified Welder</b>	<b>\$31.90</b>	Pension Fund	<b>\$9.20</b>
<b>Diver-Wet (8 hr guarantee)</b>	<b>\$36.25</b>	Annuity	<b>\$1.32</b>
<b>Diver-Dry</b>	<b>\$31.90</b>	Education & Training	<b>\$0.75</b>
		CITF	<b>\$0.14</b>
<b>Vacation</b>	<b>\$1.00</b>	Labor Management	<b>\$0.15</b>
<b>Working Assessment Carpenter *</b>	<b>\$1.76</b>	Administration & Safety Programs	<b>\$0.24</b>
<b>Working Assessment Foreman *</b>	<b>\$1.93</b>	<b>TOTAL BENEFITS</b>	<b>\$21.80</b>

(\* Working Assessment is based on 5.4% of wage per hour plus \$.09)

**TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$52.70**

	<u>65%</u> <u>Level 1</u>	<u>70%</u> <u>Level 2</u>	<u>75%</u> <u>Level 3</u>	<u>80%</u> <u>Level 4</u>
Wages	\$20.09	\$21.63	\$23.18	\$24.72
Health & Welfare	\$10.00	\$10.00	\$10.00	\$10.00
Pension	\$1.51	\$1.51	\$3.11	\$3.11
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Education & Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.14	\$0.14	\$0.14	\$0.14
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
Administration & Safety Programs	\$0.24	\$0.24	\$0.24	\$0.24
<b>Total Benefits</b>	<b>\$12.79</b>	<b>\$12.79</b>	<b>\$15.39</b>	<b>\$15.39</b>
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$32.88</b>	<b>\$34.42</b>	<b>\$38.57</b>	<b>\$40.11</b>
Vacation	\$1.00	\$1.00	\$1.00	\$1.00
<b>Working Assessment *</b>	<b>\$1.09</b>	<b>\$1.09</b>	<b>\$1.09</b>	<b>\$1.09</b>

\*(Apprentice Working Assessment is \$1.09 per hour)

**Future Increases: 7/1/25 \$1.30**

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# North Atlantic States Regional Council of Carpenters

LOCAL 277 : Chenango, Herkimer, Madison, Oneida, Otsego Counties

## HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/24

<b><u>JOURNEY LEVEL CARPENTER</u></b>	<b>\$42.28</b>	<b><u>FRINGE BENEFITS</u></b>	
Carpenter Foreman	\$45.28	Health & Welfare	\$10.00
Certified Welder	\$44.78	Pension Fund	\$11.05
Diver-Wet (8 hr guarantee)	\$67.28	Annuity	\$4.46
Diver-Dry	\$43.28	Education & Training	\$0.75
		CITF	\$0.14
Vacation/PTO	\$1.10	Labor Management	\$0.15
Working Assessment Carpenter *	\$2.37	<b>TOTAL BENEFITS</b>	<b>\$26.55</b>
Working Assessment Foreman *	\$2.54		

(\* Working Assessment is based on 5.4% of wage per hour plus \$.09)

**TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$68.83**

**APPRENTICES:**

	<u>65%</u> <u>Level 1</u>	<u>70%</u> <u>Level 2</u>	<u>75%</u> <u>Level 3</u>	<u>80%</u> <u>Level 4</u>	<u>85%</u> <u>Level 5</u>
<b>Wages</b>	\$27.48	\$29.60	\$31.71	\$33.82	\$35.94
Health & Welfare	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00
Pension	\$7.54	\$8.10	\$8.65	\$9.20	\$9.75
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Education & Training	\$0.75	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.14	\$0.14	\$0.14	\$0.14	\$0.14
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
<b>Total Benefits</b>	<b>\$18.58</b>	<b>\$19.14</b>	<b>\$21.19</b>	<b>\$21.74</b>	<b>\$22.29</b>
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$46.06</b>	<b>\$48.74</b>	<b>\$52.90</b>	<b>\$55.56</b>	<b>\$58.23</b>
<b>Vacation/PTO</b>	<b>\$1.10</b>	<b>\$1.10</b>	<b>\$1.10</b>	<b>\$1.10</b>	<b>\$1.10</b>
<b>Working Assessment *</b>	<b>\$1.09</b>	<b>\$1.09</b>	<b>\$1.09</b>	<b>\$1.09</b>	<b>\$1.09</b>

\*(Apprentice Working Assessment is \$1.09 per hour)

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# North Atlantic States Regional Council of Carpenters

**LOCAL 277** : Broome, Cayuga, Chemung, Cortland, Delaware, Jefferson, Lewis, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins and Yates Counties

## HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/24

<b><u>JOURNEY LEVEL CARPENTER</u></b>	<b>\$38.28</b>	<b><u>FRINGE BENEFITS</u></b>	
Carpenter Foreman	\$41.28	Health & Welfare	\$10.00
Certified Welder	\$40.78	Pension Fund	\$11.05
Diver-Wet (8 hr guarantee)	\$63.28	Annuity	\$4.46
Diver-Dry	\$39.28	Education & Training	\$0.75
		CITF	\$0.14
Vacation/PTO	\$1.10	Labor Management	\$0.15
Working Assessment Carpenter *	\$2.16	<b>TOTAL BENEFITS</b>	<b>\$26.55</b>
Working Assessment Foreman *	\$2.32		

(\* Working Assessment is based on 5.4% of wage per hour plus \$.09)

**TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$64.83**

### APPRENTICES:

	<u>65%</u> <u>Level 1</u>	<u>70%</u> <u>Level 2</u>	<u>75%</u> <u>Level 3</u>	<u>80%</u> <u>Level 4</u>	<u>85%</u> <u>Level 5</u>
<b>Wages</b>	\$24.88	\$26.80	\$28.71	\$30.62	\$32.54
Health & Welfare	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00
Pension	\$7.54	\$8.10	\$8.65	\$9.20	\$9.75
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Education & Training	\$0.75	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.14	\$0.14	\$0.14	\$0.14	\$0.14
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
<b>Total Benefits</b>	<b>\$18.58</b>	<b>\$19.14</b>	<b>\$21.19</b>	<b>\$21.74</b>	<b>\$22.29</b>
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$43.46</b>	<b>\$45.94</b>	<b>\$49.90</b>	<b>\$52.36</b>	<b>\$54.83</b>
<b>Vacation/PTO</b>	<b>\$1.10</b>	<b>\$1.10</b>	<b>\$1.10</b>	<b>\$1.10</b>	<b>\$1.10</b>
<b>Working Assessment *</b>	<b>\$1.09</b>	<b>\$1.09</b>	<b>\$1.09</b>	<b>\$1.09</b>	<b>\$1.09</b>

\*(Apprentice Working Assessment is \$1.09 per hour)

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# North Atlantic States Regional Council of Carpenters

## Artificial Turf & Synthetic Sports Surfaces Rates

EFFECTIVE 7/1/24

<b><u>JOURNEY LEVEL FLOORLAYER</u></b>	<b>\$36.48</b>	<b><u>FRINGE BENEFITS</u></b>	
Floorlayer Foreman	\$38.48	Health & Welfare	\$10.00
Vacation/PTO	\$1.10	Pension Fund	\$11.05
Working Assessment Carpenter *	\$2.06	Annuity	\$4.46
Working Assessment Foreman *	\$2.17	Education & Training	\$0.75
(* Working Assessment is based on 5.4% of wage per hour plus \$.09)		CITF	\$0.14
		Labor Management	\$0.15
		<b>TOTAL BENEFITS</b>	<b>\$26.55</b>
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>			<b>\$63.03</b>

**APPRENTICES:**

	<u>65%</u>	<u>70%</u>	<u>75%</u>	<u>80%</u>
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Level 4</u>
Wages	\$23.71	\$25.54	\$27.36	\$29.18
Health & Welfare	\$10.00	\$10.00	\$10.00	\$10.00
Pension	\$7.54	\$8.10	\$8.65	\$9.20
Annuity	\$0.00	\$0.00	\$1.55	\$1.55
Education & Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.14	\$0.14	\$0.14	\$0.14
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
<b>Total Benefits</b>	<b>\$18.58</b>	<b>\$19.14</b>	<b>\$21.24</b>	<b>\$21.79</b>
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$42.29</b>	<b>\$44.68</b>	<b>\$48.60</b>	<b>\$50.97</b>
Vacation/PTO	\$1.10	\$1.10	\$1.10	\$1.10
Working Assessment *	\$1.09	\$1.09	\$1.09	\$1.09

\*(Apprentice Working Assessment is \$1.09 per hour)

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These rates apply to the following counties in New York State:

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Rensselaer, Saratoga, St. Lawrence, Schoharie, Schuyler, Schenectady, Seneca, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

# North Atlantic States Regional Council of Carpenters

## LOCAL 277

### Oswego County Nuclear Rate

### COMMERCIAL RATES

EFFECTIVE 7/1/24

<b><u>JOURNEY LEVEL CARPENTER</u></b>	<b>\$32.60</b>	<b><u>Fringe Benefits:</u></b>	
<b>Carpenter Foreman</b>	<b>\$33.60</b>	Health & Welfare	<b>\$10.00</b>
<b>Carpenter General Foreman</b>	<b>\$34.85</b>	Pension Fund	<b>\$9.40</b>
<b>Certified Welder</b>	<b>\$33.60</b>	Annuity	<b>\$2.54</b>
<b>Diver-Wet (8 hr guarantee)</b>	<b>\$61.25</b>	Education & Training	<b>\$0.75</b>
<b>Diver-Dry</b>	<b>\$33.60</b>	CITF	<b>\$0.14</b>
		Labor Management	<b>\$0.15</b>
<b>Vacation</b>	<b>\$1.00</b>	Administration & Safety Programs	<b>\$0.33</b>
<b>Working Assessment Carpenter *</b>	<b>\$1.85</b>	<b>TOTAL BENEFITS</b>	<b>\$23.31</b>
<b>Working Assessment Foreman *</b>	<b>\$1.90</b>		
<b>Working Assessment Gen. Foreman *</b>	<b>\$1.97</b>		

(\* Working Assessment is based on 5.4% of wage per hour plus \$.09)

**TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$55.91**

	<b>65%</b>	<b>70%</b>	<b>75%</b>	<b>80%</b>
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>
Wages	<b>\$21.19</b>	<b>\$22.82</b>	<b>\$24.45</b>	<b>\$26.08</b>
Health & Welfare	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>
Pension	<b>\$1.51</b>	<b>\$1.51</b>	<b>\$3.11</b>	<b>\$3.11</b>
Annuity	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1.00</b>	<b>\$1.00</b>
Education & Training	<b>\$0.75</b>	<b>\$0.75</b>	<b>\$0.75</b>	<b>\$0.75</b>
CITF	<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.14</b>
Labor Management	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>
Administration & Safety Programs	<b>\$0.21</b>	<b>\$0.23</b>	<b>\$0.24</b>	<b>\$0.26</b>
<b>Total Benefits</b>	<b>\$12.76</b>	<b>\$12.78</b>	<b>\$15.39</b>	<b>\$15.41</b>
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$33.95</b>	<b>\$35.60</b>	<b>\$39.84</b>	<b>\$41.49</b>
Vacation	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>
<b>Working Assessment *</b>	<b>\$1.09</b>	<b>\$1.09</b>	<b>\$1.09</b>	<b>\$1.09</b>

\*(Apprentice Working Assessment is \$1.09 per hour)

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