

**SHEET METAL WORKERS LOCAL 58**  
**(SYRACUSE)**

**Union Information:**

Sheet Metal Workers Local 58

6801 Crossbow Dr. East Syracuse, NY 13057

**Michael P. Moran – Business Manager/President**

Email: moransmw58@gmail.com

**Mark Buza-Business Representative-Financial**

**Secretary-Treasurer**

Email: Mark@smwl58.org

P: 315-472-4411 F: 315-472-4413

**Association or Management Contact**

CNY Sheet Metal Contractors Association

6563 Ridings Road, Syracuse NY 13206

**Contact: Earl R. Hall**

Ph: 315.437-9936 or ehall@syrabex.com

SHEET METAL | AIR | RAIL | TRANSPORTATION



JURISDICTION: COUNTIES  
Cayuga, Chenango, Cortland, Herkimer,  
Jefferson, Lewis, Madison, Oneida,  
Oranadaga, Oswego, St. Lawrence

Office: 6801 CROSSBOW DR., EAST SYRACUSE, NY 13057  
Office Phone: (315) 472-4411  
Office Fax: (315) 472-4413

AFFILIATED WITH:  
Central-Northern Building Trades Council  
N.Y. State Building Trades Council  
N.Y. State Council S.M.W.I.A.  
Production Workers Sign Council S.M.W.I.A.  
Greater Syracuse Labor Council  
Central New York Labor Federation  
N.Y. State AFL-CIO

Michael P Moran  
Business Manager  
President



WAGE AND FRINGE PACKAGE  
EFFECTIVE 5/1/21 THRU 4/30/25

Mark Buza  
Business Representative  
Financial Secretary-Treasurer

	5/01/21 to 11/30/21	12/01/21 to 4/30/22	5/01/22 to 4/30/23	5/01/23 to 4/30/24	5/01/24 to 4/30/25
Journeyman Rate*	\$ 31.39 \$ 32.39*	\$ 31.64 \$ 32.64*	\$ 32.89 \$ 33.89*	\$ 34.25 \$35.25*	\$ 35.25 \$ 36.25*
Health & Welfare	\$ 7.19	\$ 7.19	\$ 7.29	\$7.34	\$7.44
Retirement Fund	\$ 2.88	\$ 2.88	\$ 3.00	\$3.00	\$3.07
National Pension	\$ 9.18	\$ 9.18	\$ 9.36	\$9.36	\$9.36
Education Fund	\$ 1.00	\$ 1.00	\$ 1.05	\$1.10	\$1.15
National Benefit Funds	\$ .18	\$ .18	\$ .18	\$ .18	\$ .18
Local Industry	\$ .18	\$ .18	\$ .18	\$ .19	\$ .20
National Industry	\$ .14	\$ .14	\$ .15	\$ .15	\$ .15
SASMI**	\$ 1.52	\$ 1.53	\$ 1.58	\$1.62	\$1.65
Total Package	\$53.66	\$53.92	\$ 55.68	\$57.19	\$58.45

**DEDUCTIONS FROM WAGES AFTER TAXES ARE AS FOLLOWS:**

Journeyman -

Pal Deduction \$ .02  
Total \$ .02 per hour

Working Dues Assessment - Journeyman \$2.63 Per Hour Worked

\* Rate applies on all projects in which the total of Sheet Metal Work Contracts related to the project exceeds \$10,000,000.00

\*\* Sasmi is calculated at 3% of wages + H & W + NPF + Retirement Fund.

\*\*\*SHIFT WORK

- (1) The regular wage rate plus fifteen percent (15%) of said rate for eight (8) hours work on the second shift.
- (2) The regular wage rate plus twenty-five percent (25%) of said rate for eight (8) hours work on the third shift.
- (3) Any hours worked past 12:00 midnight during the regular work week, regardless of the shift number and not exceeding eight (8) hours work overall, shall be paid at the rate of regular wage rate plus twenty-five percent (25%).

<b><u>Addendum No. 3</u></b>	Mileage	Rate \$.40 per mile	Free zone 50 miles
<b><u>Addendum No. 4</u></b>	Travel Expense	Rate \$.40 per mile	
<b><u>Addendum No. 5</u></b>	Room & Travel	Based on 5 days per week	
Zone 1	51 to 100 Miles	Rate \$20.00 per day	
Zone 2	Over 100 Miles	Rate \$80.00 per day	

In addition all days worked Saturday, Sunday, and holidays which fall on the weekend must be paid at the applicable rate.

**Addendum No. 8 Foreman's Rates**

<b><u>Designation</u></b>	<b><u>Local No. 58 Members</u></b>	<b><u>Amount over Journeyman Rate</u></b>
Shop Foreman	1 to 4 Men	\$2.00 per hour
Ass't Shop Forman	5 Men & Over	\$1.50 per hour
Field Foreman	4 to 7 Men	\$2.00 per hour
General Foreman	8 to 11 Men	\$2.50 per hour
Additional Foreman	on to Multiple of 4	\$2.00 per hour
Chief Draftsman		\$1.35 per hour
General Foreman		\$2.50 per hour
Foreman		\$2.00 per hour
Shop Foreman		\$2.00 per hour

This is merely a wage and fringe rate sheet furnished to all contractors for immediate guidance. The new contract and its addenda will be forwarded to you as soon as it is available.

All hiring will be done through the Syracuse office of Local 58, party to contact is:

Michael P Moran  
6801 Crossbow Drive  
East Syracuse, NY 13057  
Phone: 315-472-4411

Central New York Sheet Metal  
Contractors Association Inc.

Michael P Moran  
Sheet Metal Workers International  
Association, Local Union No. 58

By: 

By: 

Agreed to by: \_\_\_\_\_

Company Name: \_\_\_\_\_

**SHEET METAL WORKERS LOCAL NO.58 – SYRACUSE, NY  
 APPRENTICE WAGES AND FRINGE BENEFITS – 5/1/2024- 4/30/2025**

CLASSIFICATION	BASE RATE	HEALTH & WELFARE	RETIREMENT FUND	NATL PENS FUND	EDUC ACTION FUND	NATIONAL BENEFITS	LOCAL INDUSTRY	NATIONAL INDUSTRY	SASMI FUND*	TOTAL PACKAGE	PAL FUND (DEDUCT)	WORKING ASSESSMENT (DEDUCT)
APPRENTICE												
45%	\$15.86	\$ 7.17		\$4.21	\$ 1.15	\$ .18	\$ .20	\$ .15	\$ .82	\$29.74	\$ .02	\$ .79 (5%)
55%	\$19.39	\$ 7.17		\$5.15	\$ 1.15	\$ .18	\$ .20	\$ .15	\$ .95	\$34.34	\$ .02	\$ .97 (5%)
65%	\$22.91	\$ 7.17		\$6.08	\$ 1.15	\$ .18	\$ .20	\$ .15	\$ 1.08	\$38.92	\$ .02	\$ 1.15 (5%)
75%	\$26.44	\$ 7.17	\$1.00	\$7.02	\$ 1.15	\$ .18	\$ .20	\$ .15	\$1.25	\$44.56	\$ .02	\$ 1.32 (5%)
85%	\$29.96	\$ 7.17	\$1.00	\$7.96	\$ 1.15	\$ .18	\$ .20	\$ .15	\$1.38	\$49.15	\$ .02	\$ 1.50 (5%)

**DEDUCTIONS FROM WAGES AFTER TAXES ARE AS FOLLOWS:**

Pal Deduction      \$ .02  
 Total                    \$ .02 per hour

Working Dues Assessment – Apprentice      5% Weekly Gross Wages

\* SASMI FUND CONTRIBUTION IS CALCULATED AT 3% OF WAGES + HEALTH AND WELFARE + NATIONAL PENSION FUND + RETIREMENT FUND

\*RAISES AND STARTING PAY WILL START ABOVE THE NEW YORK STATE MINIMUM WAGE\*